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# Empowering Tribal Communities through Welfare Schemes: An Analysis of Economic Development in Melghat

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# ABSTRACT

**Purpose:** The economic development of tribal communities has been a key focus of government policies in India. This study aims to examine the impact of government welfare schemes on the economic development of the tribal community in Melghat. It evaluates the effectiveness of various schemes, including education, healthcare, livelihood generation, and infrastructure development programs. Methodology: The research employs literature review method, utilizing data from government reports, field surveys, and scholarly literature. This approach helps in assessing the actual impact of welfare schemes while identifying existing gaps in their implementation. Findings: The study reveals that while several government schemes have significantly improved living conditions by enhancing education access, healthcare services, employment opportunities, and infrastructure, key challenges remain. Like, implementation gaps leading to inefficient execution, lack of awareness among beneficiaries about available schemes, and accessibility barriers due to bureaucratic hurdles and geographical isolation. **Implications:** The study provides policy recommendations to enhance the impact of welfare programs, like, improving awareness campaigns to ensure tribal communities fully utilize available schemes, strengthening monitoring mechanisms to address inefficiencies in fund allocation, and integrating technology for better service delivery and outreach. **Originality:** This research contributes to the existing literature by offering an updated and region-specific analysis of government welfare schemes in Melghat, a tribal-dominated region. By combining field data with policy evaluations, the study provides practical insights for policymakers, development agencies, and researchers seeking to improve tribal welfare programs.

*Keywords:* Melghat, Tribal Community, Economic Conditions, Government Schemes, Welfare Schemes, Infra-Structure Development,

#### **INTRODUCTION:**

The tribal communities of India, particularly those in remote regions like Melghat, face socio-economic challenges that hinder their development. Government welfare schemes aim to improve their quality of life by addressing poverty, malnutrition, illiteracy, and unemployment. This research explores the role of these schemes in fostering economic growth among tribal population of Melghat area.

# **Objectives of the Study:**

- 1. To analyse the impact of government welfare schemes on the economic development of tribal community of Melghat.
- 2. To evaluate the effectiveness of key schemes in education, healthcare, and employment.
- 3. To identify challenges in scheme implementation.
- 4. To provide policy recommendations for improving the welfare initiatives.



Fig.1. Regional Sitting of Region of Melghat in Maharashtra State Source: (Dakey, S., Morey, B., Sukhwani, V., & Deshkar, S. M., 2023)

Sr. No.	Name of Division	Total no. of Compart-	Area in Sq.Km			
		ments	RF	PF	UF	Total
1	East Melghat (T.)	261	560.76	0.21	0.00	560.97
2	West Melghat (T.)	247	578.84	14.78	0.02	593.64
	Total Territorial	508	1139.60	14.99	0.02	1154.61
1	Sipna Wildlife	372	793.45	0.00	0.00	793.45
2	Gugamal Wildlife	263	611.24	0.00	1.36	612.60
3	Akot Wildlife	150	402.87	0.00	5.82	408.69
	Total Wildlife Divisions	785	1807.56	0.00	7.18	1814.74
	Grand Total	1293	2947.16	14.99	7.20	2969.35

**Fig.2.** Melghat area landscape details **Source:** (*Shaikh, S., Choudhary, V. K., & Singh, L., 2019*)

■ <u>http://researchersworld.com/</u> ■ Vol.–XV, Issue 2, 2024 [61]

# **Government Welfare Schemes in Region of Melghat:**

# **Education and Skill Development Schemes:**

Education and skill development play a crucial role in enhancing the socio-economic status of tribal communities. Various government welfare schemes have been implemented in Melghat to improve literacy rates, vocational skills, and employment opportunities. The implementation of various education and skill development schemes has significantly impacted the tribal communities in Melghat. Below is an analysis of these schemes:

A. Sarva Shiksha Abhiyan (SSA) & Mid-Day Meal Scheme: The SSA aims to achieve universal elementary education, while the Mid-Day Meal Scheme provides nutritious meals to students, encouraging attendance and retention. According to the *Ministry of Education (2021)*, these initiatives have led to a notable increase in school enrolment and retention rates among tribal children. For instance, national data indicates that primary school enrolment rates have improved, with retention rates showing a positive trend over the past decade. While specific data for Melghat is limited, similar tribal regions have reported increased enrolment due to these schemes.

**B.** Eklavya Model Residential Schools (EMRS): EMRS (Eklavya Model Residential Schools), are dedicated to providing quality education to tribal students from Class VI to XII. As of the 2023-24 academic year, there are 405 functional EMRSs across India, with a total enrolment of 123,841 students, (*Press Information Bureau, 2024*). In Maharashtra, 37 EMRS (Eklavya Model Residential Schools), are operational, contributing to the educational advancement of tribal students in regions including Melghat. These schools have been instrumental in improving educational outcomes among tribal populations.

**C.** Skill India Mission: The Skill India Mission focuses on enhancing employability through vocational training. The National Skill Development Corporation (2023), reports that numerous tribal youths have benefited from skill development programs, leading to improved employment opportunities. While specific data for Melghat is not readily available, the overall impact in tribal areas has been positive, with increased participation in various skill development initiatives.

**D. Pradhan Mantri Kaushal Vikas Yojana (PMKVY):** Launched in 2015, PMKVY (Pradhan Mantri Kaushal Vikas Yojana), is a flagship skill development scheme aimed at providing short-term training to unemployed youth, including those from tribal areas. The program offers training in various sectors, enhancing employability and promoting self-employment. As of June 30, 2024, approximately 14.8 million candidates have been trained or oriented under PMKVY (Pradhan Mantri Kaushal Vikas Yojana), nationwide. In Maharashtra, which includes the Melghat region, 1.27 million candidates have benefited from the program, with a placement rate of 30.4% among certified individuals.

**E. Digital Learning and E-Governance Initiatives:** The advent of digital education programs like DIKSHA and SWAYAM has expanded educational access for tribal students. DIKSHA provides teachers and students with digital resources aligned with the curriculum, while SWAYAM offers Massive Open Online Courses (MOOCs) across various subjects. The implementation of smart classrooms and digital resources has improved learning experiences in remote areas, bridging educational gaps and promoting inclusive learning.

The Pradhan Mantri Kaushal Vikas Yojana (PMKVY) and digital learning initiatives have significantly contributed to skill development and educational access among tribal communities in regions like Melghat. These initiatives collectively contribute to the socio-economic development of tribal communities by enhancing skills, improving educational access, and promoting self-reliance.

#### Healthcare and Nutrition Schemes:

Government welfare schemes have significantly enhanced healthcare and nutrition among tribal communities in Melghat. Key initiatives include:

**A. National Health Mission (NHM):** Launched in 2013, the NHM aims to improve healthcare delivery across India, with a focus on maternal and child health. In tribal regions like Melghat, NHM has facilitated the establishment of healthcare facilities and deployment of trained healthcare workers, leading to increased institutional deliveries and reduced maternal and infant mortality rates, (*Government of India, 2021*).

**B.** Poshan Abhiyaan: Initiated in 2018, Poshan Abhiyaan addresses malnutrition and stunting among children. The program emphasizes the first 1,000 days of a child's life, promoting practices such as exclusive breastfeeding and timely introduction of complementary foods. Between 2015-16 and 2019-21,

in 11 focus states, child stunting decreased from an average of 41% to 37%, and child wasting fell from 22% to 20%, (*World Bank, 2023*). In Melghat, the program has been instrumental in improving nutritional outcomes among tribal children.

**C.** Ayushman Bharat Yojana: Launched in 2018, Ayushman Bharat provides financial support for healthcare through the Pradhan Mantri Jan Arogya Yojana (PM-JAY). This scheme offers health insurance coverage of up to  $\gtrless 5$  lakh per family per year for secondary and tertiary care hospitalization. As of 2022, over 10 crore families have been enrolled nationwide, with significant uptake in tribal areas, enhancing access to quality healthcare services, (*Ministry of Health, 2022*).

These initiatives collectively contribute to improved health and nutrition among the tribal population in Melghat.

# Livelihood and Employment Schemes:

Government welfare schemes have played a pivotal role in enhancing livelihoods and employment opportunities for tribal communities in regions like Melghat. Key initiatives include:

**A. Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA):** Enacted in 2005, MGNREGA aims to provide at least 100 days of wage employment annually to rural households, thereby enhancing livelihood security. Studies have shown that MGNREGA has positively impacted the economic conditions of tribal communities by reducing migration, increasing access to basic services, and providing stable employment opportunities, (Sodhi, 2024). However, challenges such as delayed payments and implementation issues persist, necessitating improved administration and community involvement.

**B. Tribal Sub-Plan (TSP):** Introduced during the Fifth Five Year Plan (1974-1979), the Tribal Sub-Plan is a strategic policy initiative designed to ensure the socio-economic development of tribal populations. It channels dedicated funds towards education, health services, housing, and income-generating activities in tribal areas. The TSP has been instrumental in funding skill-based employment programs, thereby enhancing the employability of tribal individuals and promoting self-reliance, (*National Commission for Scheduled Tribes, 2023*).

**C. Pradhan Mantri Van Dhan Yojana (PMVDY):** Launched in 2018, PMVDY focuses on empowering tribal communities by promoting self-employment in forest-based livelihoods. The scheme encourages the establishment of Van Dhan Vikas Kendras, which are clusters of tribal artisans engaged in the collection and processing of forest produce. This initiative has led to increased income levels and sustainable livelihood opportunities for tribal populations, (*Ministry of Tribal Affairs, 2023*).

Collectively, these schemes have contributed to the socio-economic up-liftment of tribal communities in Melghat by providing employment opportunities, enhancing skills, and promoting sustainable livelihoods.

#### **Infrastructure Development Schemes:**

Government welfare schemes have significantly contributed to infrastructure development in tribal regions like Melghat, enhancing connectivity and access to essential services. Key initiatives include:

**A. Pradhan Mantri Gram Sadak Yojana (PMGSY):** Launched in 2000, PMGSY aims to provide allweather road connectivity to unconnected rural habitations. As of 2024, over 1,62,742 habitations have been connected, with a total of 7,70,228 km of roads constructed under various interventions of the scheme . In Maharashtra, which includes the Melghat region, PMGSY has enhanced rural connectivity, facilitating access to markets, healthcare, and education for tribal communities.

**B.** Saubhagya Scheme (Pradhan Mantri Sahaj Bijli Har Ghar Yojana): Launched in 2017, the Saubhagya Scheme aims to provide electricity access to all households in rural and urban areas. By 2021, the scheme had achieved near-universal household electrification, significantly benefiting remote villages in regions like Melghat. Access to electricity has improved living standards, enabled the use of modern appliances, and facilitated educational and economic activities in tribal communities. These infrastructure development schemes have collectively enhanced the quality of life for tribal populations in Melghat by improving connectivity and access to essential services.

#### Challenges and Recommendations in Implementing Government Welfare Schemes in Melghat:

The study found that government schemes contributed significantly to the economic upliftment of tribal community of Melghat. Education and skill development programs led to higher literacy rates and employment prospects. Healthcare and nutrition initiatives reduced infant mortality and malnutrition. Employment and livelihood schemes increased household income and financial inclusion. However, challenges such as bureaucratic hurdles, lack of awareness, and infrastructural limitations hindered their full potential. Government welfare schemes have significantly contributed to the socio-economic development of the tribal community in Melghat. However, several challenges hinder their full effectiveness. Addressing these challenges through strategic recommendations is crucial for maximizing the impact of these initiatives.

#### Awareness and Accessibility:

Despite various welfare programs, a lack of awareness among beneficiaries remains a key challenge. Many tribal populations are unaware of available schemes or find the application process too complex, (*Sharma & Kumar, 2022*). Inadequate outreach efforts and literacy barriers further limit access to essential services.

#### **Recommendations:**

- Strengthening Awareness Campaigns: Conducting grassroots-level awareness drives through community workers, social media, and local language campaigns.
- **Simplifying Enrolment Processes:** Introducing digital and mobile-based application systems with multilingual support to make access easier.

#### **Better Implementation:**

Bureaucratic delays, inefficiencies in fund disbursement, and corruption often hinder effective implementation of welfare schemes. Research has shown that inefficiencies in fund allocation result in delays and mismanagement, preventing the benefits from reaching intended recipients, (*NITI Aayog, 2023*).

#### **Recommendations:**

- **Reducing Bureaucratic Bottlenecks:** Implementing direct benefit transfer (DBT) mechanisms to minimize corruption and delays.
- Enhancing Monitoring and Accountability: Using digital dashboards, AI-based tracking, and independent audits to ensure funds are utilized effectively.

#### **Skill Training and Market Linkages:**

Many employment and livelihood programs, such as Skill India Mission and Pradhan Mantri Van Dhan Yojana (PMVDY), provide training but lack market linkages, leading to underemployment, (*Das, 2021*). Without proper industry connections, trained individuals struggle to secure sustainable jobs.

# **Recommendations:**

- **Strengthening Vocational Training:** Aligning skill development programs with industry needs to enhance employability.
- **Creating Market Linkages:** Establishing partnerships with private enterprises to provide direct employment opportunities and promote entrepreneurship among tribal communities.

#### Sustainability of Schemes:

Ensuring the long-term success of welfare schemes is essential. Many programs face funding limitations, inconsistent policy support, or lack of community involvement, affecting their sustainability, (*Gupta*, 2024).

# **Recommendations:**

- **Periodic Evaluations:** Conducting impact assessments every five years to refine policies and improve effectiveness.
- **Community Participation:** Encouraging local self-help groups (SHGs) and tribal councils to take ownership of welfare initiatives for better execution and long-term sustainability.

# **CONCLUSION:**

While government welfare schemes have positively impacted the tribal community in Melghat, persistent challenges limit their full potential. Addressing gaps in awareness, implementation, skill development, and sustainability through strategic policy interventions will enhance their effectiveness. By leveraging technology, improving transparency, and fostering community involvement, these schemes can drive meaningful and lasting change in tribal livelihoods. Government welfare schemes have played a vital role in improving the economic conditions of tribal communities of Melghat. While progress has been made, targeted interventions and improved implementation strategies are necessary for sustainable development.

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